



Title: SCA Middle School Teacher (6th-8th Grades)
Salary Range: Exempt
Status: Full-time (10-months)
Reports to: SCA Head of School
Job Location: Seaside Christian Academy, West Ocean City, MD

Overview:

Seaside Christian Academy (SCA) is recognized by the Maryland State Department of Education as a PreK3 thru 12th grade Non-Public church-exempt school. Seaside Christian Academy is also a member of the Association of Christian Schools International (ACSI), the American Association of Christian Schools (AACCS), and the Maryland Association of Christian Schools (MACS). Seaside Christian Academy exists to educate children spiritually, academically, socially, and physically, equipping them for every good work in Christ Jesus. (Luke 2:52)

- SCA Teachers are to present themselves as Christian role models for their students. (Luke 6:40)

Required Spiritual Qualities:

- Have received Jesus Christ as your personal Savior
- Believe in the Bible is God's Word and standard for faith and daily living
- Be a Christian role model in attitude, speech, and actions toward others
- Be a member in good standing at a Bible-believing New Testament church
- Maintain high standards of ethics, honesty, and integrity in all personal and professional matters. Integrate biblical principles and the Christian worldview throughout the school.
- Accepts without verbal or mental reservations; the SCA Mission, the SCA Vision, the SCA Statement of Faith, and commit to upholding them (Addendum 1)

Job Qualifications and Skills:

- Teach students in a classroom setting, managing their work output in the classroom and behavior on a daily basis.
- Develop teaching and learning materials for use in class, including lesson plans, exams and homework, homework and projects, and assignments that make use of all student skills.
- Modify lesson plans and materials as needed to make them suitable for students' current learning levels.
- Maintain relationships with parents and legal guardians of students in order to keep them informed of their child's progress.
- Collaborate with other teachers in order to share best practices and provide meaningful feedback regularly.
- Ensure that students meet educational standards and school performance goals for their grade level.
- Demonstrable knowledge of middle school curriculum and the ability to implement it
- Ability to interact collaboratively with students, parents, and administration
- Excellent oral and written skills
- Confident in leading a classroom of students
- Strong organizational skills
- Able to thrive working in a team environment

Job Responsibilities:

- Prepare students for higher grades and national/state level tests by providing regular assignments and homework.
- Maintain student records as defined by school administration.
- Monitor and evaluate students' educational, social and physical developments.
- Coordinate with parents, and teachers to identify and rectify student's issues, if any surface.
- Coordinate regular communication with parents regarding their child's performance.
- Support and guide students requiring extra help with academic problems and other academic interests.
- Participate in morning devotions, faculty meetings, and in-service opportunities.
- Plan, organize, and supervise field trips, class projects, games and other recreational activities to promote educational, physical and social developments.
- Monitor and track student progress and issue grades.

Education and Experience

- Highschool diploma required
- Bachelor's degree in Education, preferred
- Prior teaching and classroom experience at the Middle School level is preferred

Physical Requirements:

- Must be able to lift up to 75 pounds if necessary.
- Must be able to traverse school facilities and lead students to safety in the event of an emergency.
- Must be available to work evenings and weekends when necessary

A Condition of Employment:

- Applicant must pass a pre-employment criminal background check with finger printing.

Interested job applicants should submit a copy of their resume and a completed job application, located on the SCA website, to the HR Director at jlobb@seasidechristian.com.

Seaside Christian Academy

(Addendum 1)

Mission

Seaside Christian Academy exists to educate children spiritually, academically, socially, and physically, equipping them for every good work in Christ Jesus. (Luke 2:52)

Vision

At Seaside we:

- Can help parents in the training of children, but cannot replace them.
- Partner with parents who are actively involved in the life of the school and their children.
- Use a curriculum and create an environment which will help students to become more Godly as they seek to increase in knowledge, understanding, and wisdom.
- Respect all students as part of God's creation, regardless of race, gender, or ethnic origin.
- Use the Bible as our primary source for all courses, policies, and procedures.
- Strive to be Godly role models.
- Set high standards for academics, behavior, and spiritual growth, and provide the necessary support to reach those standards.

Seaside Christian Academy Statement of Faith

We Believe:

1. In One God, the Creator and Sustainer of the universe, eternally existent in three persons: Father, Son and Holy Spirit.
2. God has authored, preserved, and protected the Bible, as His Word and our authority in all that we do.
3. That God created us in His image and has given us the responsibility over creation for His glory.
4. In the unique deity of the Lord Jesus Christ, who became human as the virgin-born Son of the living God.
5. That the Lord Jesus Christ died to pay for our sins and give to those who believe, eternal life with Him in heaven.
6. In the power of the Holy Spirit to restore and guide us in our relationship with God.
7. In the resurrection of our Lord Jesus from the dead and the promise of His return.
8. In the bodily resurrection and eternal reward of the saved and the everlasting punishment of the lost.
9. In the spiritual unity of ALL believers in our Lord Jesus Christ.
10. That marriage is one man and one woman as ordained by God.

I fully support the SCA Mission, Vision and Statement of Faith as written without verbal or mental reservations.

Signature: _____

Date: _____

