



Church, Home, and School Working Together

TEACHER APPLICATION

Your interest in **Seaside Christian Academy** is appreciated. We invite you to fill out this application and return it to our school office. If an opening occurs for which you may qualify, we will notify you and ask you to come in for an interview. We will also contact your references.

We realize that the key to a successful Christian School is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

Application date: _____ Date available: _____

APPLICANT'S NAME AND ADDRESS

Full name: _____ Date of Birth: _____

Present Address: _____

City: _____ State: _____ Zip: _____

Phone: Daytime () _____ Evenings () _____

Best time to call you? _____ Soc. Sec. No.: _____

How long have you lived at the above address? _____

Permanent Address and Phone number if different than present address:

*** On the reverse side please list any additional addresses where you have resided at any time during the past five years.**

POSITION DESIRED

Please indicate 1, 2, 3 choice in the parenthesis. Then to the right please indicate the grades or subjects in order of preference

- () Preschool/Kindergarten
- () Elementary _____
- () Middle School _____

Full time _____ Part time _____ Substitute _____

How did you learn about the position for which you are applying?

Special Abilities

Please list activities or sports which you would be capable of and willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels).

CHRISTIAN BACKGROUND

*** On separate paper, briefly give your Christian testimony.**

Bible

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct?

Yes _____ No _____ Signature: _____

Statement Of Faith

Please carefully read our Statement of Faith (on page 9) and indicate below your degree of support.

_____ I fully support the Statement as written without mental reservations.

Signature: _____

_____ I support the Statement except for the area(s) listed. (Please explain on separate piece of paper and attach to application) The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: _____

Church Service

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity?

PROFESSIONAL QUALIFICATIONS

*** Please attach photocopies of all your transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

Formal
Training

What degree or degrees do you hold?

Degree Date Received Issuing Institution

Your Major(s) _____

Your Minor(s) _____

Teaching
Experience

Sequentially list your teaching experience with most recent first.

School's Name Grades or Subjects Dates

Teaching
Credentials

Do you have an ACSI Teaching Certificate?

What level? _____ Remains valid for _____ years.

Do you have a state teaching certificate? _____ State? _____

What kind? _____ Remains valid for _____ years.

Endorsement(s) _____ List semester hours in endorsement area(s)

If you do not hold a certificate, what requirements do you lack?

*** Please attach photocopies of any certificates held.**

PERSONAL PHILOSOPHY

*** On separate paper label and succinctly answer in one or two paragraphs each of the questions below.**

Short
Essays

- A. Why do you wish to teach in a Christian school?
- B. What are the main characteristics that distinguish a Christian school from a public school?
- C. What do you consider to be the proper classroom atmosphere for learning?
- D. What is your philosophy of discipline? Your attitude toward physical punishment?
- E. What areas do you feel are your strengths? Weaknesses?
- F. What do you believe about the origin of the earth and mankind?
- G. Please summarize any additional information that you would like to present regarding your candidacy for this position.

EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or following the same format.

Work
Back-
ground

1. Employer _____
 Position _____ Dates of Employment _____
 Address _____
 Supervisor's Name and Phone Number _____
 Reason for leaving _____

2. Employer _____
 Position _____ Dates of Employment _____
 Address _____
 Supervisor's Name and Phone Number _____
 Reason for leaving _____

3. Employer _____
 Position _____ Dates of Employment _____
 Address _____
 Supervisor's Name and Phone Number _____
 Reason for leaving _____

4. Employer _____
 Position _____ Dates of Employment _____
 Address _____
 Supervisor's Name and Phone Number _____
 Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed?
If so, what was the name or names? _____

Have you already signed a contract for next year with any other educational institution?
Yes _____ No _____

PERSONAL INFORMATION

Finances What was your most recent annual salary? _____

Personal (If you answer "Yes" to any of the questions in this section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation).

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer or if you offered a resignation, your previous employer?
Yes ___ No ___

Have you ever been reprimanded, disciplined, discharged, or asked to resign from a prior position? Yes ___ No ___

Have you ever resigned from a prior position without being asked, but under circumstances involving your employer's investigation of sexual harassment or contact with another person, of mishandling of funds, or of criminal conduct?
Yes ___ No ___

Have you ever been charged in **civil** or **criminal** proceedings with improprieties regarding children? Yes ___ No ___

Have you ever been convicted of any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any type of felony? Yes ___ No ___

Have you ever entered a court plea of guilty, a court plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? Yes ___ No ___

Is there any reason why you might be unable to perform Essential the duties and responsibilities of the position for which you are applying? Yes ___ No _____. If yes, please explain.

If you answered "yes" to above question, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

If you are offered a position, will you be able to verify that you are legally permitted to be employed in the United States? _____

PERSONAL REFERENCES

* Do not list family members or relatives for references.

References Give three references who are qualified to speak of your Christian character and service.

List your current pastor first.

Name/Complete Address

Phone

Occupation

1. _____

2. _____

3. _____

Give three references who are qualified to speak of your professional training and experience.

List your current or most recent principal or supervisor first.

Name/Complete Address

Phone

Position

School

1. _____

2. _____

3. _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Seaside Christian Academy** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize **Seaside Christian Academy** to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals which know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the job.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or to reflect adversely on the school or on me as a Christian role model.

I understand that this is an only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Applicant's Name: _____
(Please print)

Signature of Applicant _____ Date _____

Seaside Christian Academy

Statement of Faith

We Believe:

1. In One God, the Creator and Sustainer of the universe, eternally existent in three persons: Father, Son and Holy Spirit.
2. God has authored, preserved, and protected the Bible, as His Word and our authority in all that we do.
3. That God created us in His image and has given us the responsibility over creation for His glory.
4. In the unique deity of the Lord Jesus Christ, Who became human as the virgin-born Son of the living God.
5. That the Lord Jesus Christ died to pay for our sins and give to those who believe, eternal life with Him in heaven.
6. In the power of the Holy Spirit to restore and guide us in our relationship with God.
7. In the resurrection of our Lord Jesus from the dead and the promise of His return.
8. In the bodily resurrection and eternal reward of the saved and the everlasting punishment of the lost.
9. In the spiritual unity of ALL believers in our Lord Jesus Christ.
10. That marriage is one man and one woman as ordained by God.

I have read and agree unreservedly with the above statement of faith:

Signature of Applicant _____ Date _____